

HOW TO RE-BRIDGE THE GAP BETWEEN BUSINESS STRATEGY AND DESIGN

A MARTY NEUMEIER PRESENTATION

Produced by NEUTRON LLC in partnership with NEW RIDERS PUBLISHING and THE AMERICAN INSTITUTE OF GRAPHIC ARTS

With contribution by Brian Jones, Crystal McKenzie Inc.

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WHAT YOU'LL LEARN:

• A modern definition of brand

O The five disciplines of brand-building

READY?

LET'S START BY DISPELLING SOME MYTHS.

FIRST

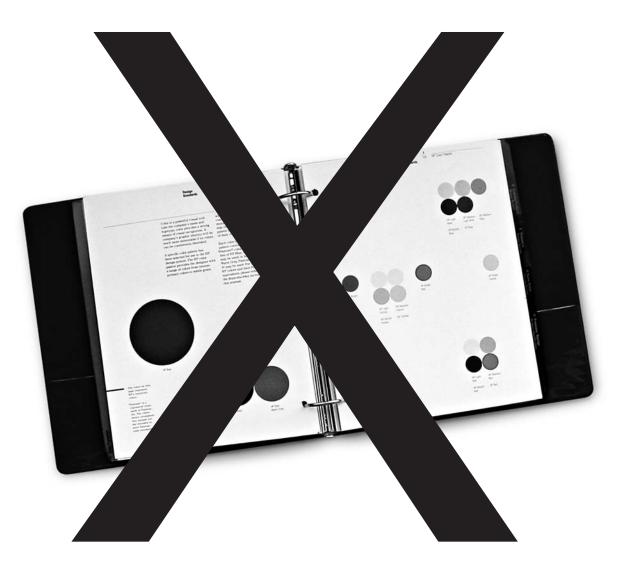
A brand is not a logo.



Ceci n'est pas une brand.

SECOND

A brand is not an identity.





A brand is not a product.



so what exactly is a brand?

A BRAND IS A PERSON'S GUT FEELING ABOUT A PRODUCT, SERVICE, OR ORGANIZATION. It's a **GUT FEELING** because people are emotional, intuitive beings.

It's a **PERSON'S** gut feeling, because brands are defined by individuals, not companies, markets, or the public In other words...

IT'S NOT WHAT YOU SAY IT IS.

IT'S WHAT THEY SAY IT IS.

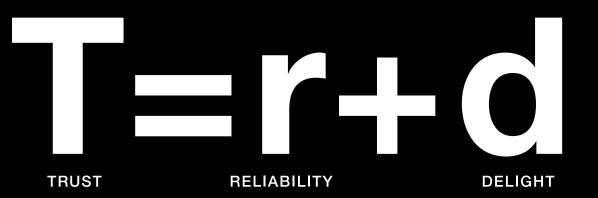
IT'S WHAT THEY SAY IT IS.

- People have too many choices and too little time
- Most offerings have similar quality and features
- We tend to base our buying choices on trust



TRUST

Trust comes from meeting and beating customer expectations.



Does a brand have a dollar value?

AND HOW.

5 ways to measure brand value:

1 PRICE PREMIUM

2 CUSTOMER PREFERENCE

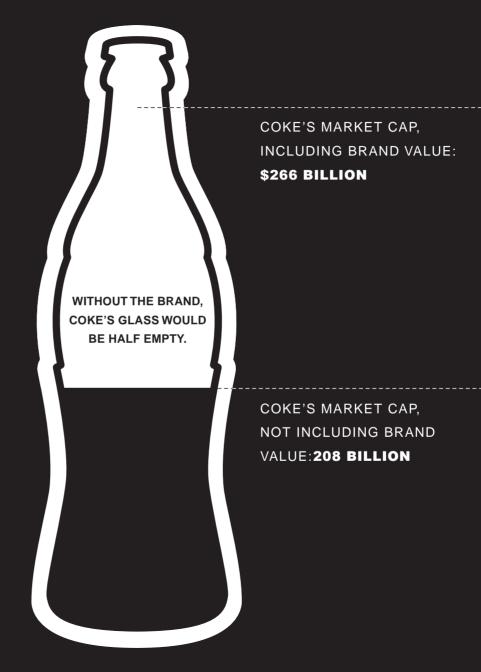
3 REPLACEMENT COST

4 STOCK PRICE

6 FUTURE EARNINGS

THIS SELECTION FROM INTERBRAND'S TOP 100 LIST SHOWS WHY BRANDS ARE WORTH PROTECTING:

	2021	% CHANGE	BRAND VALUE
BRAND	BRAND VALUE	BRAND VS.	AS % OF
	(\$m)	PREVIOUS YEAR	MARKET CAP
APPLE	408,251	26%	15%
AMAZON	249,249	24%	16%
MICROSOFT	210,191	27%	9%
GOOGLE	196.811	19%	10%
SAMSUNG	74,635	20%	20%
COCA-COLA	57,488	1%	22%
ΤΟΥΟΤΑ	54,107	5%	17%
MERCEDES	50,866	3%	61%
MCDONALDS	45,865	7%	24%
DISNEY	44,183	8%	17%
NIKE	42,538	24%	19%
BMW	41,631	5%	62%
LOUIS VUITTON	N 36,766	16%	9%
TESLA	36,270	184%	4%
FACEBOOK	36,248	3%	7%



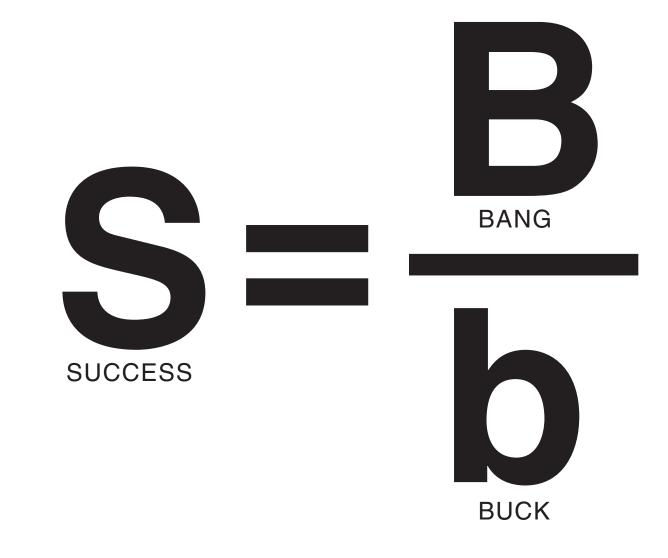
The main purpose of branding is to get more people to get more stuff for more years at a higher price.

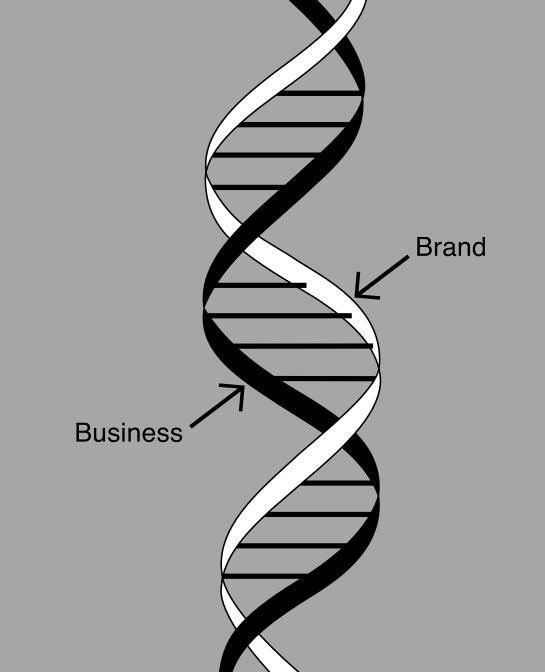
The main purpose of branding is to get more people to want more stuff for more years at a higher price.

The main purpose of branding is to get more people to acquire more stuff for more years at a higher price.

The main purpose of branding is to get more people to desire more stuff for more years at a higher price.

The main purpose of branding is to get **more people** to be **more aware** for **more years** at a **higher level**.





PREDICTION

BRAND WILL BECOME THE MOST POWERFUL STRATEGIC TOOL SINCE THE SPREADSHEET.

PROBLEM

In most companies, **STRATEGY**

is separated from **CREATIVITY** by a wide gap.

STRATEGIC THINKERS Analytical Logical Linear Numerical Verbal



CREATIVE THINKERS Intuitive Emotional Spatial Visual Physical



DOES THE LEFT BRAIN KNOW WHAT THE RIGHT BRAIN IS DOING?



When both sides work together, you can build a charismatic brand. A **CHARISMATIC BRAND** is any product, service, or organization for which people believe there's no substitute.

QUIZ:

Which of these brands are charismatic?

AMAZON	HITACHI	OXO GOODGRIPS
APPLE	HOME DEPOT	PEPSI-COLA
BURGER KING	IKEA	PRELL
COLDWATER CREEK	KMART	RCA
DASANI	KRISPY KREME	REEBOK
DISNEY	LEVI'S	RUBBERMAID
DK BOOKS	LONGS DRUGS	SAFEWAY
EVEREADY	MACY'S	SAMSUNG
FORD	MINI COOPER	SEARS
GENERAL ELECTRIC	NEWSWEEK	SOUTHWEST AIRLINES
GOOGLE	NISSAN	UNITED ARTISTS
HANES	NORDSTROM	VIRGIN

QUIZ:

Which of these brands are charismatic?

AMAZON **APPIF** BURGER KING DASANI DISNEY DK BOOKS GENERAL ELECTRIC GOOGLE HANES

HITACHI HOME DEPOT IKFA KRISPY KREME I FVI'S LONGS DRUGS MACY'S MINI COOPER NEWSWEEK NISSAN NORDSTROM

OXO GOODGRIPS RUBBERMAID SAMSUNG SOUTHWEST AIRLINES UNITED ARTISTS VIRGIN

Any brand can be charismatic.





But first,

you have to master the **FIVE DISCIPLINES OF BRAND-BUILDING**.

DISCIPLINE 1: DIFFERENTIATE

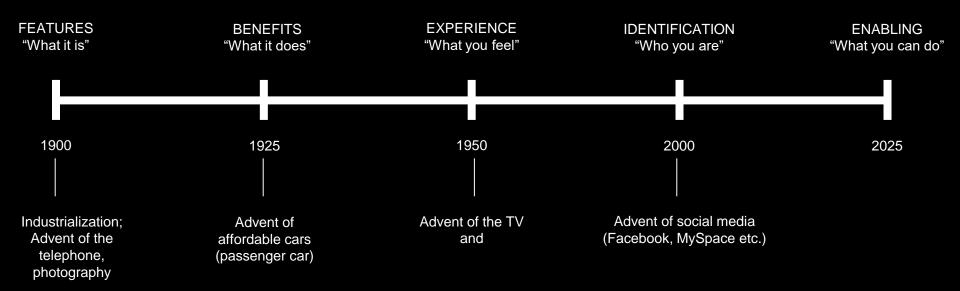


Our brains act as filters to protect us from too much information.

OOOOOOOOOOOOOOOOWE'RE HARDWIRED TO NOTICE ONLY WHAT'S DIFFERENT. OOOOOOOOOOOOOOOO

SOLUTION:

BE DIFFERENT.



Marketing today is about creating tribes.

People join different tribes for different activities.

DRIVING → VOLKSWAGEN

READING → AMAZON

COMPUTING → DELL

SPORTS → NIKE

COOKING → WILLIAMS-SONOMA

BANKING → CITIBANK

TRAVEL → ORBITZ

ON SUNDAYS THEY WORSHIP HARLEY, GOD OF THE OPEN ROAD.



The three most important words in differentiating your brand:

• FOCUS

FOCUS

• FOCUS

IS THIS HOW YOUR CUSTOMERS SEE YOU?

Who are you?_____

What do you do?

Why does it matter?

Unless you have compelling answers to these questions, **YOU NEED TO INTERNATE**

The most common reason for loss of focus is **ILL-CONSIDERED BRAND EXTENSIONS**.



FOCUSED → COLGATE = TOOTHPASTE

UNFOCUSED → COLGATE = TOOTHPASTE + LASAGNA



BAD BRAND EXTENSIONS are those that chase short-term profits at the expense of long-term brand value.

GOOD BRAND EXTENSIONS grow the value of a brand by reinforcing its focus

EXAMPLE:



THE GOOD GRIPS BRAND HAS GROWN STRONGER WITH EVERY BRAND EXTENSION.

DISCIPLINE 2: COLLABORATE

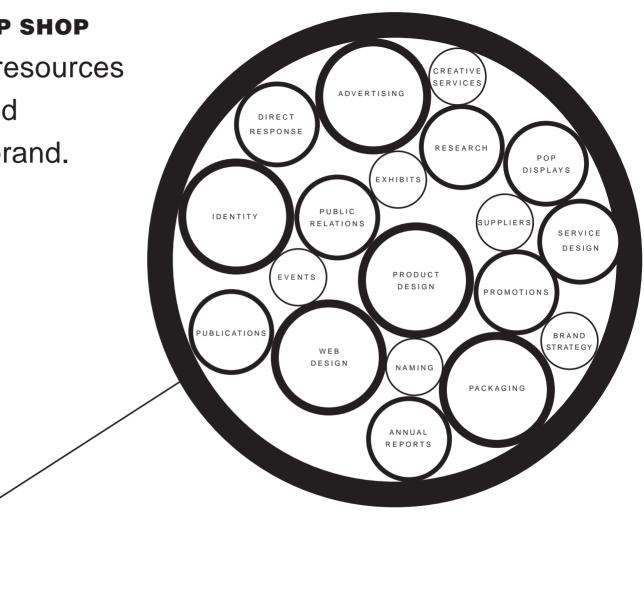


LIKE BUILDING A CATHEDRAL, BUILDING A BRAND IS A COLLABORATIVE PROJECT.

It takes a village to build a brand.

THERE ARE THREE BASIC MODELS FOR ORGANIZING BRAND COLLABORATION:

The **ONE-STOP SHOP** contains the resources to develop and steward the brand.



COMPANY

ONE-STOP SHOP SCORECARD



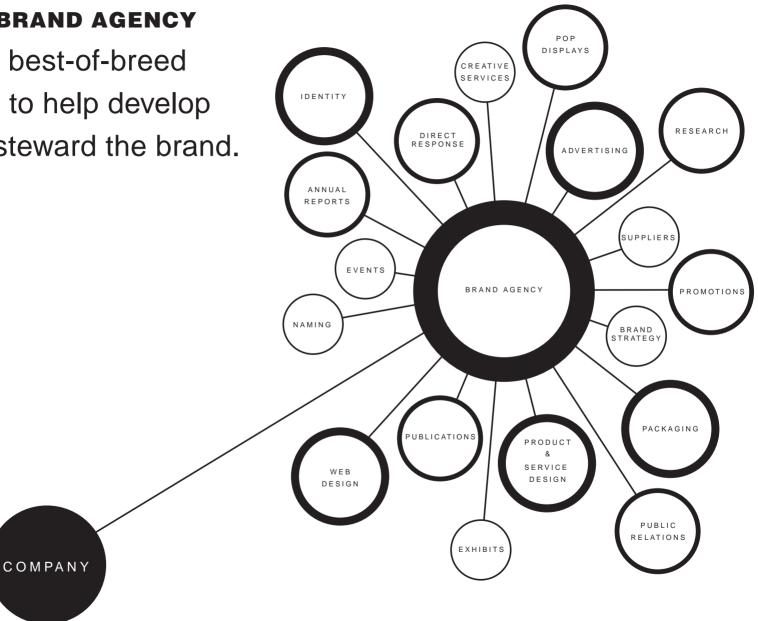
igodot

Easy to manage

Promise of consistency

Little choice of teams Little ownership of brand

The **BRAND AGENCY** hires best-of-breed firms to help develop and steward the brand.



BRAND AGENCY SCORECARD



Θ

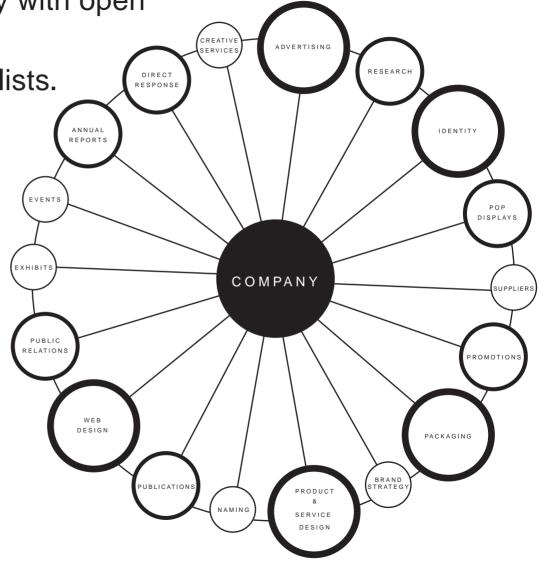
Choice of teams

Promise of consistency

Little ownership of brand

The integrated marketing team

is managed internally with open collaboration among best-of-breed specialists.



INTEGRATED MARKETING TEAM SCORECARD



Θ

Choice of teams

Promise of consistency

Ownership of brand

Difficult to manage



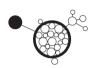












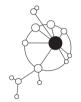




























IN REALITY, COLLABORATIVE NETWORKS AREN'T THAT SIMPLE.













and that's OK.

Collaborative networks are not new.

A successful model has existed for years.



Like building a cathedral, making a movie takes hundreds of collaborators.

Smood	her Boy	KELLY MARIN		
	ent Sims			
Agent To	ownsend	JOHN T. LANDON		
Ager	nt Kruzic	SHARON BONDLY		
	Dijon	PAUL DERAIN	PAUL DERAIN	
Jear	n-Michel	JACQUES SOUVERAIN		
	Keynes	MICHAEL BRAND		
	Corelli	STEVEN GOLDSTEIN		
J	ohnston	TRENT LOCKART		
	Billie	JACKSON BARNES		
	Guards	JOSEPH AKIO		
		TERENCE BRADLE	ΞY	
		MO DERENI		
		ROBERT UNDERHILL		
		KEN SILVER		
Librarian		HILARY PROPRIATO		
		MICHAEL O. KELL		
Bus Driver		HECTOR ABONDAS		
		NORMAN BRIER		
Meter Maid		STACY BRECKSTEIN		
First Detective				
Second Detective				
		ABRAHAM LENDER		
Parking Cop				
Helicopter Pilot				
First Old Man				
Second Old Man				
Tax Collector				
		JEFFREY ROCKEN		
Assistant Stunt Coordinator		DARREL IOM		
Stunt Doubles		Carlos		
		GEOFF WRIGHT		
		MARK CONTADINA		
	Mariana	SUE SKENNIAN		
	Ajax	CHARLIE MARQUETTE		
		VICTOR BANERAS		
Carter		F. C. CAMERON		
		TELLIE PANOPOULIS		
Agent Sims		MARTIN AIRES		
		STEFAN C. KAISER		
	Dijon	BILL MOORE		
Stunts				
STEVE ADRIAN BENJAMIN BARKELEY		N BARKELEY	TONY BEAUJOLAIS	
BOB CARTER			IVAN DEVERSON	
MICKEY DISANTIS			JOE EVANS	
MIKE FLANAGAN BILL GEO		RGE	JULIA HARRISON	
GEOFF IPSWICH	MICHAEL		KENNETH KITTRIDGE	
BARRIE LAWRENCE	TERRY LE	VINSON	TED MARSTEN	
JACKIE MACDOUGAL			BOB OSBORNE	
JAMES PETRICKE	PETE POL	SON	RAY TELSON	
MARY STAUFFACHER	FREDDIE	STEEN	CAB UPTON	
CORNELIA THERRIEN JEREMY T		TRICKETT	PETER YOUNG	
RAUL VALERIA		DEAVER-WEBB	ROBERT G. RUNYAN	

Hong Kong Kung Fu Team YUAN Tiger CHU CHEN Dragon SEN

ers and Modes Supervisor Storyboard Artists	FRANCIE MAS CAREN THOMASON MIGUEL TRASERO FRANCES CHU PEDRO BOGANILLO
rt Department Researcher t Department Coordinator Conceptual Designer Graphics Illustrator	NUALA CORIAN TRACY COLLISTON SERGIO MOLO BENJAMIN HIRASUNA STEPHANIE RAND
Set Designers	GERI DEMONDE STELLAN GRETZKE MADELINE BARR LANCE DUNSTABLE MARCO DIPAOLO DEN MCENERY
Set Decorators	LISA BARHAM DRU LEE MANNING CARRIE DUNE
Script Supervisor	MARIE BELLEAU
Camera Operator	PAUL POLITO
Steadycam Operator	ROCK HANDLER
1st Assistant Camera	GORDON ALBRIGHT
2nd Assistant Camera	CRIS MORTEN
Still Photographer	BARRIE M. HORST
Sound Recordist	JACOB TREIB
Boom Operators	HORACE STEIN
	THOM CARRABINE
Video Operator	ART KELLEHER
	LUCIANO PROPRIO
Props	DAVID BELL
Property Master	ZUZU MANHEIM
inopency master	KAREN CAROLUS
	J. D. WHEATLY
tion Vehicle Coordinators	WILLIAM TREVANT
Gaffer	STU JEFFERSON
Best Boy	JOSH KNIPPLE
	COLIN FARRINGDON
Rigged Gaffers	PETER STANISLOV
	KIT GOINES
	BENNIE JAMESON
	RICK DEMIS
	STANLEY FREY G. G. NEWMAN
V	DAVID WEINBERG
Key Grip	
Head Grip	RICKY MONROE
Dolly Grips	WILLI STRASBURG
	STAN BENTON
	CHARLES CRIVORN
	NORM LOFGREN
	VIC DOLAN
	GIORGIO VIVATO
Rigging Grip	TEL STEPHENOPOLIS
Make-up Artists	TRINI GONZALEZ
	MARCI STEIN
	BELINDA MCNAIR
	CARI DUNN
	MICHELLE TONAS
	ROBERTO BELLINI
	TRICTA RARIO

Mann

Ar

Ac

Dig Composite Supv	TIM CURRIE
	DONALD VERES
Digital Compositors	DAVID HUSSEIN
	BRIDGET QUESTED
Background Artists	FRANCESCA ROTI
	GREG STONE
CGI Lead Animators	WILL SUTTON
	INGE JOHANSSON
CGI Animators	DREW CRAIN
	URSULA BIERSCH

VISUAL LOGIC, LLC

VFX Supervisor	JARED BAGMAN
Programmer	KAROL CONST
System Admin	RANDY HARDWICK
Production Admin	MAL GERICKE
Production Aide	CASS MONAHAN
Producer	PATRICE ARNEM
Scene Graphics	PEDRO CARILLO
CGI Artist Coord	SANDY PRIESTLY
CGI Artists	JOHN LANGORF
	BRENDA CALE
CGI Designer	MARK THOMAS
	KYLE M. SULLIVAN
Compositors	PATRICK MAHONEY
	STAV PROMIDES
	MARGRIET BILL
	TANIA SHAUB
	BENNET JURIAN
I/O Supervisor	CHUCK TRALIK
Assorted Visual Effects	PENNY GARCIA
Color Toner	GRAYSON TRUE
Negative Cutter	SLIM DELGADO
Titles Designed by	BATOUTAHELL, INC
Opticals by	PACIFIC DREAMS, LLC
Soundtrack Album on	ARTISTIC RECORDS, IN
Microscopic Cinematography by	JAY FLAMMER

The Producers Wish to Thank the Following NASA CITY OF NEW YORK THE MARITIME CENTER OF SYDNEY LOS ANGELES POLICE THE CITY OF BEND, OREGON SULTAN OF BRUNEI

Filmed on Location in CAPE KENNEDY NEW YORK CITY SYDNEY, AUSTRALIA LOS ANGELES, CALIFORNIA BEND, OREGON

Filmed with OMNIVISON Cameras and Lenses Color by COLORLAB, INC.

Prints by VISTACHROME

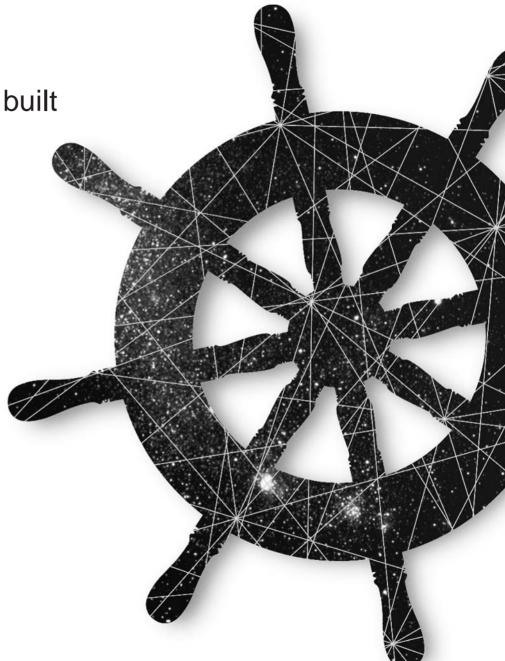
IN THE 1990s,

CREATIVE COLLABORATION S P R E A D T O BRAND-BUILDING.

EXAMPLE:

The Netscape brand was built on the Hollywood model.





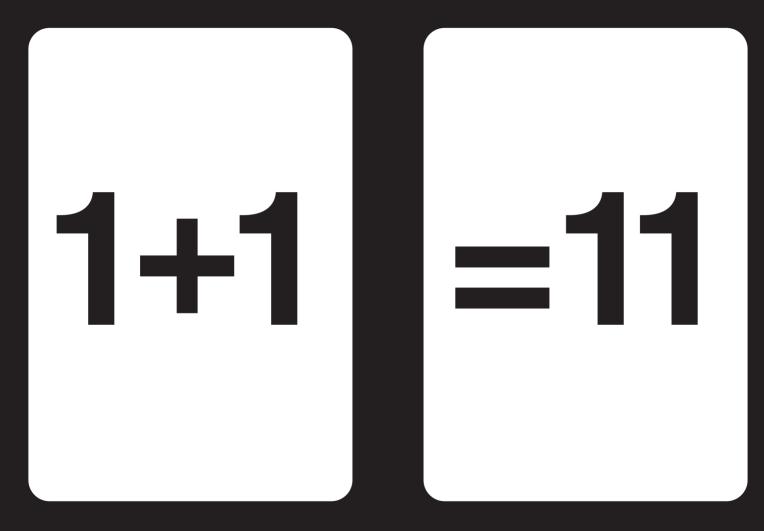
MYTH:

Wide experience leads to deep insights.



Deep insights come from deep experience.





WHY?

Because the mathematics of collaboration

is nothing less than



DISCIPLINE 3: INNOVATE



not strategy—is where the rubber meets the road.

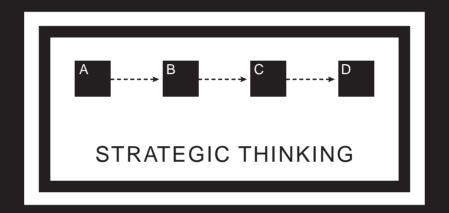


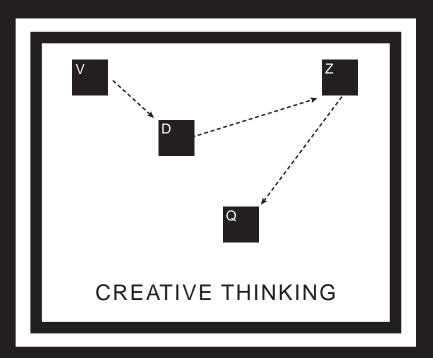
CREATIVITY IS WHAT GIVES BRANDS THEIR TRACTION IN THE MARKETPLACE.

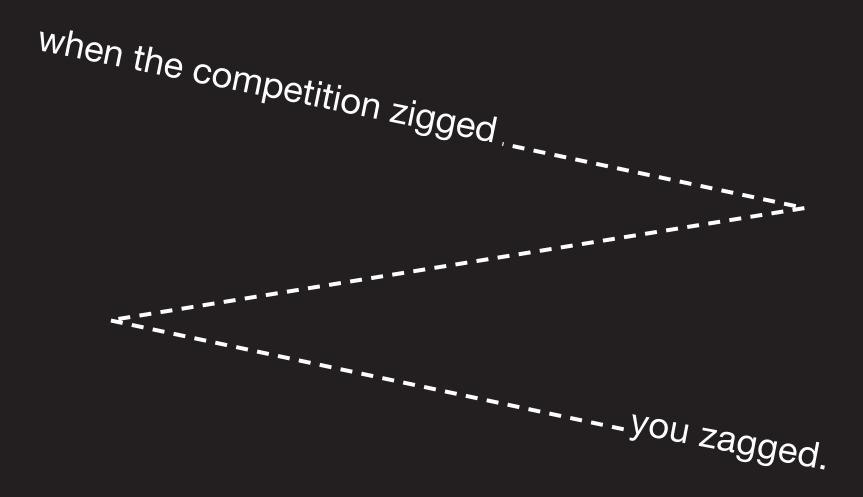
Why do companies have so much trouble with creativity?

Because creativity is right-brained,

and strategy is left-brained.







THE REASON THE BEATLES WERE WILDLY SUCCESSFUL IS BECAUSE "THEY NEVER DID THE SAME THING **ONCE**."

QUESTION:

How do you know when an idea is innovative?

ANSWER:

WHEN IT SCARES THE **HELL** OUT OF EVERYBODY.



TOO PREDICTABLE = NO SURPRISE NO SURPRISE = NOTHING NEW NOTHING NEW = NO VALUE

To begin with, the brand needs a **Stand-Out** name.

The seven criteria of a stand-out name:

1 DISTINCTIVENESS

2 BREVITY

3 APPROPRIATENESS

EASY SPELLING AND PRONUNCIATION

5 LIKABILITY

6 EXTENDABILITY

PROTECTABILITY

A GREAT NAME deserves GREAT GRAPHICS.



LOGOS ARE DEAD. LONG LIVE ICONS AND AVATARS!



An **ICON** is a name and visual symbol that suggests a market position.

EXAMPLE:

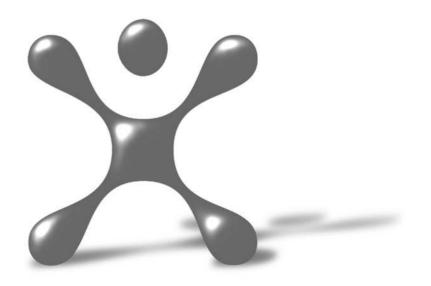


CBS. The network for "eye-popping" television.

An **AVATAR** is a brand icon that can move, change, and operate freely in various media.



CINGULAR: The "self-expression" cellular service.



For products that sell at retail or services,

the package and service design

is often the best and last chance to make a sale.

The hardest-working packages follow a natural reading sequence.

THE SHOPPER:

O Notices the package

Asks "What is it?"

• Wonders "Why should I care?"

Wants to be persuaded

6 Needs proof

By presenting information to match this sequence, a package can sell the product more effectively.



If you communicate with your customers **ONLINE**, your website needs to follow a **SIMILAR** reading sequence, one that supplies users with **ONLY** the information they need, instead of trying to squeeze **EVERYTHING** onto the home page LIKE THIS and making your users do **ALL** the work, which will undoubtedly cause them to LEAVE, when all you really have to do is ask yourself this SIMPLE QUESTION:

Does our website look



Too many websites are bloated with irrelevant information.

WHY?

1 TURFISMO

(Every department wants to be on the home page)

2 FEATURITIS

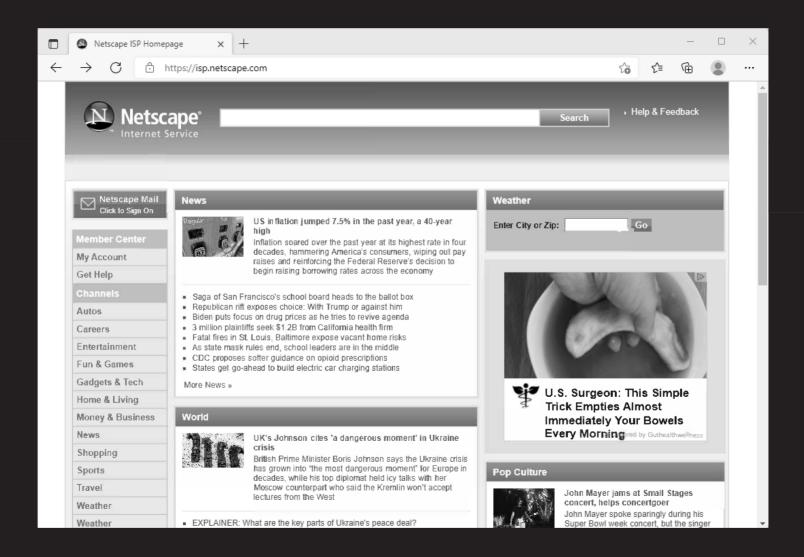
(Inexperienced communicators believe more is better)

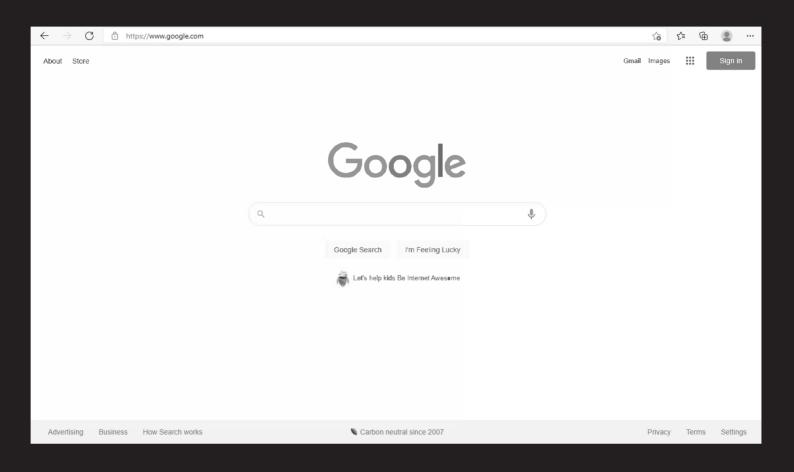
3 TECHNOPHOBIA

(Experienced communicators resist new media)

QUIZ:

Which of these sites looks easier to use?



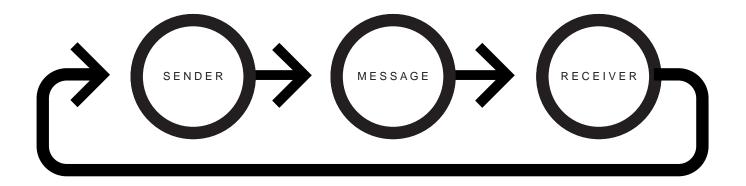


DISCIPLINE 4: VALIDATE

VALIDATION means bringing the audience into the creative process.



THE OLD COMMUNICATION MODEL WAS A MONOLOGUE.



THE NEW COMMUNICATION MODEL IS A DIALOGUE.

QUESTION:

How can you test your most creative ideas **BEFORE** they get to market?

HINT:

Not with large quantitative studies or focus groups.

QUANTITATIVE STUDIES BURY THE PROBLEM IN HEAPS OF UNHELPFUL DATA.



FOCUS GROUPS WERE INVENTED TO FOCUS THE RESEARCH, NOT BE THE RESEARCH.

THE BEST TESTS ARE

CHEAP AND D RIV

Better a rough answer to the right question than a detailed answer to the wrong question.

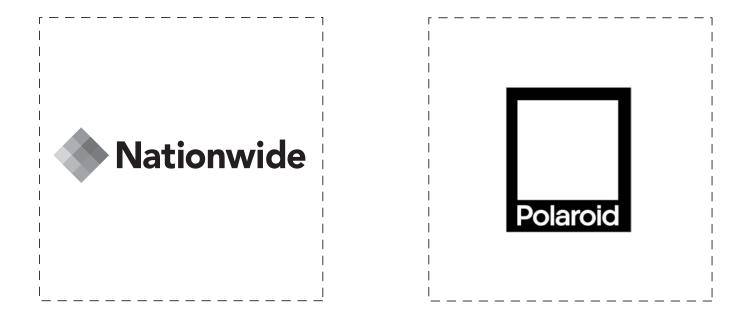
CHEAP-QUICK-DIRTY TEST 1:

The **SWAP TEST** is a proof for trademarks.

If the names and graphics of two trademarks are better when swapped, then neither is optimal.



EXISTING TRADEMARKS



WITH NAMES SWAPPED

CHEAP-QUICK-DIRTY TEST 2:

The **HAND TEST** is a proof for a distinctive voice.

If you can't tell who's talking when the trademark is covered, then the brand's voice is not distinctive.

You have 206 bones in your body. Surely, one of them is creative.

It doesn't take a lot of effort to enjoy digital music and movies-just the new iMac and a little creativity.

With Apple's award-winning iTunes software you can be your own DJ. iTunes makes it simple to "rip" your CDs and put your entire music collection right on your iMac. Just drag and drop to make playlists of your favorite songs. Listen to them on your iMac, or push one button to burn your own custom CDs that you can play in your car or portable CD player.

Or, for the ultimate in portability, get yourself an iPod. Just plug it into your iMac, and iTunes automatically downloads all your songs and playlists into iPod at blazing FireWire speed (an entire CD in a few seconds). Then just choose a pocket and take your entire music collection with you wherever you go.

For making movies, Apple's award-winning iMovie' software lets you be the director. Plug your digital camcorder into iMac's FireWire port and transfer your video in pristine digital quality. Use iMovie's intuitive drag-and-drop interface to cut out the boring parts, add Hollywood-style effects — like cross-dissolves and scrolling titles — and lay in a soundtrack from your favorite CD. Then share your movies with friends and family by making a custom DVD using our aptly named SuperDrive and remarkable iDVD software: You'll be amazed at how professional your movies and DVDs look and how easy it is to create them.

With the new iMac, an ounce of creativity goes a very long way.



iPod. The first MP3 player to pack a mindblowing 1.000 songs' and a 10-bour battery into a stuming 6.5-ounce package you can take with you wherever you go.



With iMovie and iDVD you can turn your movies into instant classics and create custom DVDs that play on almost any standard DVD player.



CHEAP-QUICK-DIRTY TEST 3:

The **FIELD TEST** is a proof for any concept that can be prototyped.

If your audience can't verbalize your concept, you've failed to communicate it.



SHOPPERS CHARACTERIZED THE PACKAGE CONCEPT ON THE MIDDLE-RIGHT SHELF AS "A FASTER PENCIL."

BINGO.

Field tests measure five things:

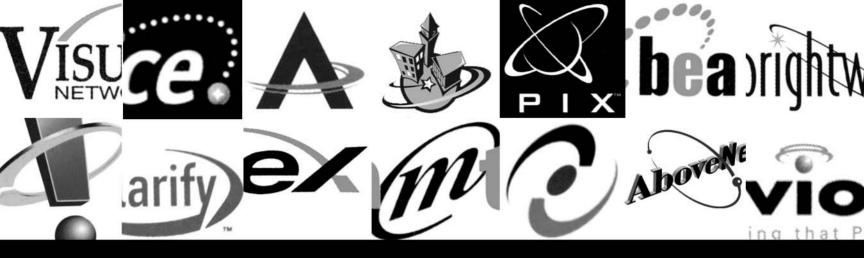
DISTINCTIVENESS

2 RELEVANCE

3 MEMORABILITY

4 EXTENDABILITY

6 DEPTH OF MEANING



TESTING MIGHT HAVE SAVED SOME OF THESE COMPANIES FROM THE GREAT SWOOSH EPIDEMIC.



HAS THE GLOBE BECOME THE NEW SWOOSH?



DISCIPLINE 5: CULTIVATE

Business is a process, not an entity.

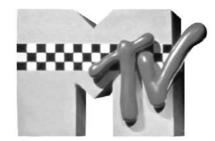
A living brand is a pattern of behavior, not a stylistic veneer.

Brands are like people.



IF **PEOPLE** CAN CHANGE THEIR CLOTHES WITHOUT CHANGING THEIR CHARACTERS...







WHY CAN'T BRANDS?

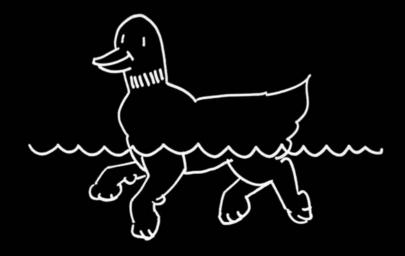
OLD PARADIGM:

Control the **LOOK AND FEEL** of a brand.

NEW PARADIGM:

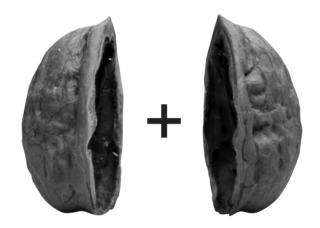
Influence the **CHARACTER** of a brand.

IF A BRAND LOOKS LIKE A DUCK AND SWIMS LIKE A DOG, PEOPLE WILL DISTRUST IT.

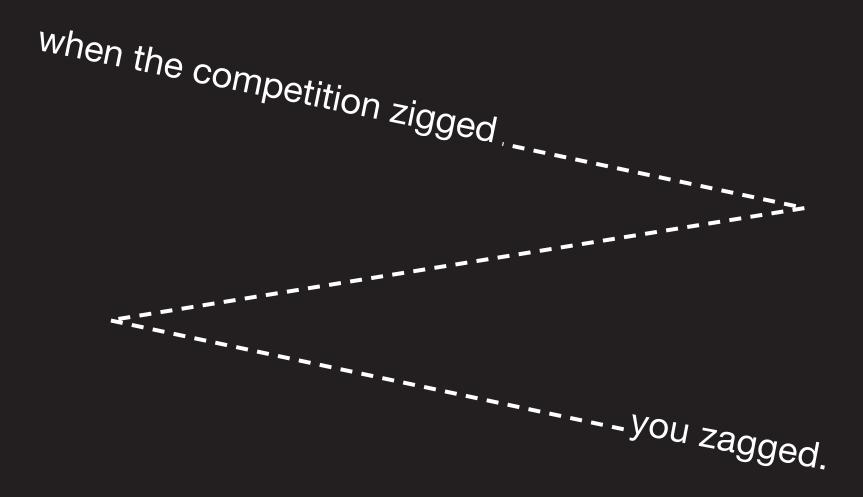


So let's say you've

DIFFERENTIATED, COLLABORATED, INNOVATED, AND VALIDATED.



YOU'VE ADDED THE LEFT BRAIN TO THE RIGHT BRAIN.





YOU'VE USED TESTING TO BANISH THE FEAR OF STUPID.

Your brand is now **NUMBER ONE** in its category.

What's your next move?

PASS OUT THE COMPASSES.



What's a compass?

A continuing brand education program.

BRAND ORIENTATION BRAND SEMINARS POSITIONING WORKSHOPS BRAND AUDITS STRATEGY SUMMITS **CREATIVE COUNCILS** QUARTERLY CRITIQUES GROUP BRAINSTORMING **TEAMWORK TRAINING** INNOVATION CLINICS DESIGN AUDITS **BRAND MANUALS** BRAND PUBLICATIONS DDAND DOADQUOMQ

BRAND MANUALS BRAND PUBLICATIONS BRAND ROADSHOWS TEAMWORK TOOLS



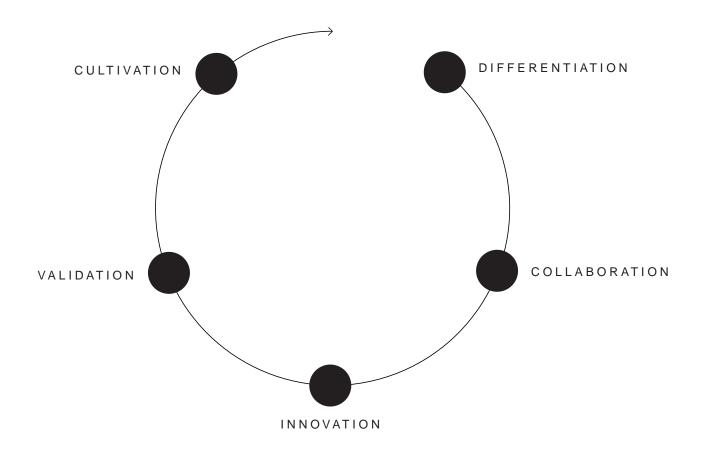
The more **D I S T R I B U T E D** a brand becomes,

the stronger its management needs to be.

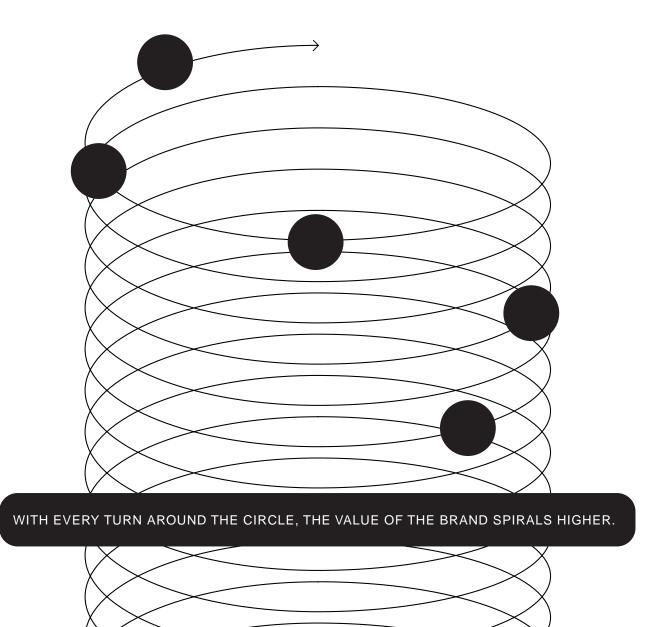
What your company needs is a CBO, or **CHIEF BRANDING OFFICER**.

THE CBO FORMS A HUMAN BRIDGE BETWEEN LOGIC AND MAGIC, STRATEGY AND DESIGN.





BY MASTERING THE FIVE DISCIPLINES OF BRANDING, THE COMPANY CREATES A VIRTUOUS CIRCLE.



YOU BUILD

A sustainable competitive advantage.

ABOUT THE AUTHOR

Marty Neumeier is President of a San Francisco-based brand consultancy, Liquid Agency. Liquid Agency supplies the "glue" that holds brands together with: brand education programs, seminars, workshops, creative audits, process planing and more.

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See us at www.cminyc.com.

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